



Salem Area Mass Transit District
 Board of Directors
 ~ **VIRTUAL WORK SESSION** ~
 February 25, 2021

Pursuant to Governor Brown’s Executive Order 20-16 issued in response to the COVID-19 pandemic, this meeting was held electronically via Google Meet.

Join ZoomGov Meeting:
<https://cherriots-org.zoomgov.com/j/1608361530?pwd=MHNSRGZ3a1FIT09>

Meeting ID: 160 836 1530
 Passcode: 864458
 By Phone: +1 669 254 5252
 Meeting ID and Passcode: same as above

Courthouse Square – Senator Hearing Room
 555 Court Street NE, Salem, Oregon 97301

MINUTES

- PRESENT: Board** President Ian Davidson; Directors Charles Richards, Chi Nguyen, Colleen Busch, Maria Hinojos Pressey, Robert Krebs, and Sadie Carney
- Staff** Allan Pollock, General Manager; David Trimble, Deputy General Manager; Patricia Feeny, Director of Communication; Paula Dixon, Director of Human Resources & Labor Relations; Steve Dickey, Director of Technology & Program Management; Tom Dietz, Director of Operations; Scott Kirkland, Network Administrator; and Linda Galeazzi, Executive Assistant
- Guests** Tim Williams, General Manager, MV Transportation; Adam Collier, Attorney, CDR Labor Law, LLC

1. CALL TO ORDER 5:30 PM

President Ian Davidson called the work session to order at 5:30 p.m. A quorum was present.

For the *Safety Moment*, Mr. Pollock said to adhere to the Three “W’s” – washing your hands, wear your mask and watch your distance; and for those who have not heard, the Governor modified restrictions effective tomorrow. Marion County goes from extreme high risk to high risk.

2. PRESENTATION – None

3. DISCUSSION

A. Cherriots Collective Bargaining Agreement and Process

Staff report: PowerPoint Presentation

Presenter: Paula Dixon, Director of Human Resources and Labor Relations
Adam Collier, SAMTD Labor Attorney
David Trimble, Deputy General Manager

Ms. Dixon provided an overview of the District's collective bargaining unit, the negotiation process, areas of bargaining with mandatory, permissive, and prohibited subjects and provisions. She covered management rights, union security, grievance procedures, strikes and sanctions, terms of the contract, daily operations, and trends.

The Amalgamated Transit Union Local 757 represents the transit operators, mechanics, service technicians, service workers, facility maintenance workers and parts and supply clerk at Salem Area Mass Transit District. Their current contract dated July 1, 2018 to June 30, 2021 was ratified with an extension to June 30, 2022 with the same contract provisions and a three percent cost of living adjustment (COLA) effective July 1, 2021.

Follow-up: None

4. GENERAL MANAGER COMMENTS

Staff report: Pages 3-4 of the agenda

Presenter: Allan Pollock, General Manager

Mr. Pollock reported on upcoming agenda items, and the Board's calendar of scheduled meetings and events. March 18 is the District's *"Transit Operator and Maintenance Employees Appreciation Day,"* and April 15 is the last day for board members to file their electronic Statement of Economic Income Report to the Oregon Government Ethics Commission.

In response to Director Nguyen's inquiry, Mr. Pollock noted that a board retreat would be held in the fall after the governor makes three appointments to fill vacant positions on the Board in Subdistricts 2, 4 and 6.

Follow-up: Noting the discussion about service guidelines at the January 28, 2021 work session, Director Carney asked what the District's responsibilities and obligations are if a route is sunset. What happens to the bus stop pads, for example? Mr. Pollock responded that generally, as is stated in the property agreement between the owner and the District, the property is returned back to its previous condition. Public outreach is another piece that is done. The higher the reductions, the more public outreach there will be. He will include more information in his weekly report.

5. WORK SESSION ADJOURNED

6:20 PM

Submitted by:
Linda Galeazzi, CMC
Executive Assistant/Clerk of the Board